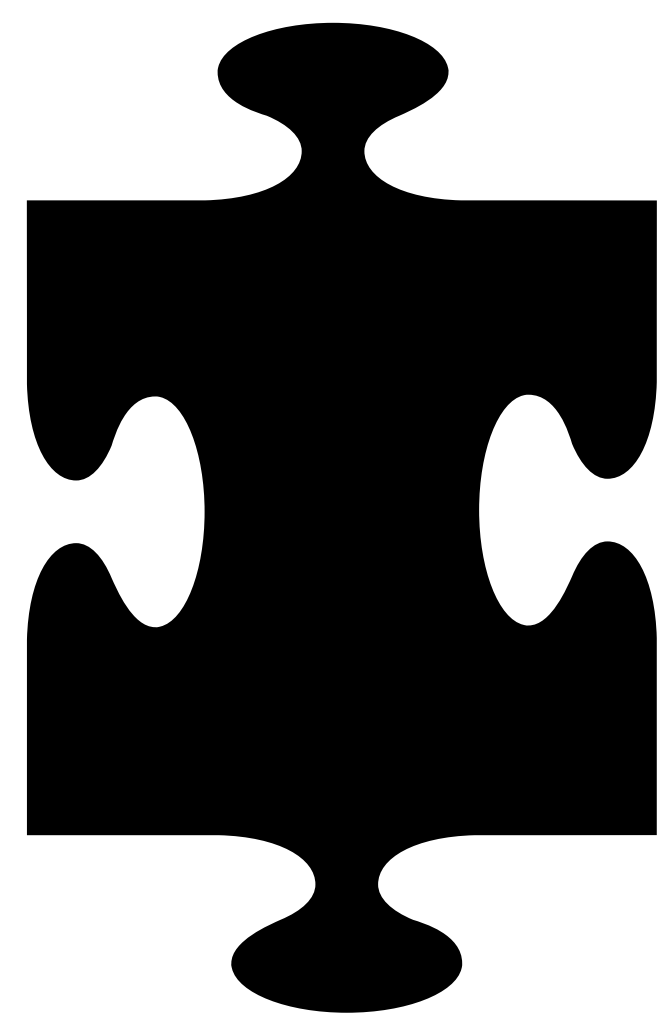


Tackling complex problems through system change

Tara Williams, Evelien Spelten, La Trobe Rural Health School, La Trobe University

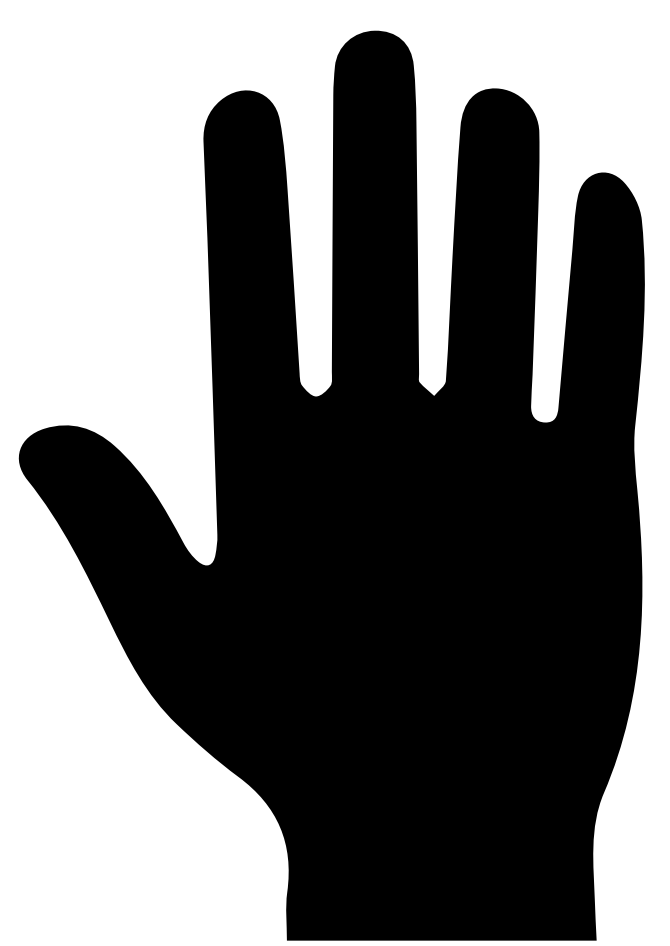
Aim

To describe the barriers and enablers to successful cross-sector collaboration through a Collective Impact approach.



Collective Impact Framework

Collective Impact is a systems-based framework which supports communities to develop adaptive problem solving of complex issues. The 5 conditions of the framework include: Common Agenda; Shared Measurement; Mutually Reinforcing Activities; Continuous Communication and Backbone Support (Kania and Kramer, 2011).

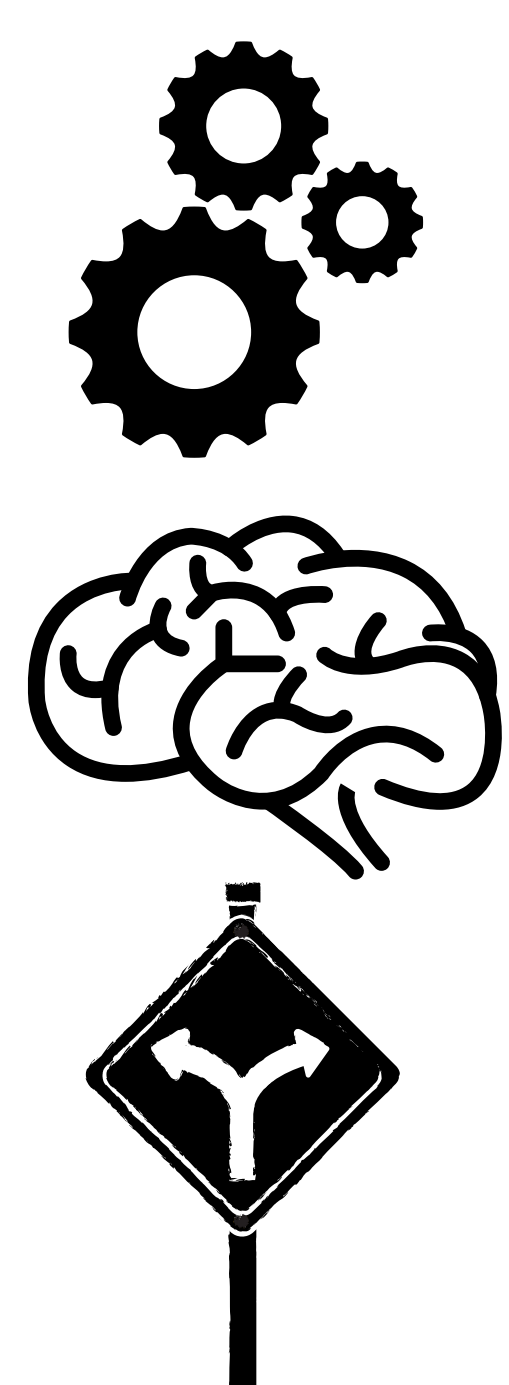


Hands Up Mallee

Hands Up Mallee is a rural Australian, place-based Collective Impact with a focus on children, youth and families (www.handsupmallee.com). 11 key informant interviews and public documents were analysed to identify barriers and enablers to successful cross-sector collaboration.

Cross-sector collaboration

Barriers

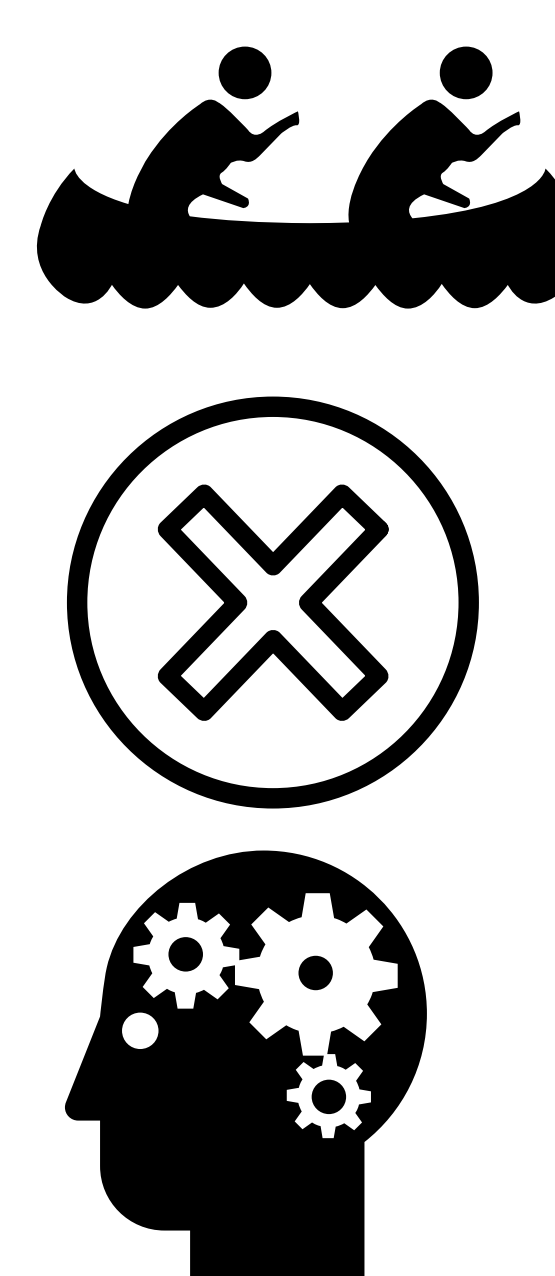


Competitive systems

'Expert' approach to community engagement

Complexity of change

Enablers



Inclusive and diverse relationships

Disrupting the system

Change through innovation and adaptation

Recommendations

Engage community in the decision making and planning of the common agenda. Develop further understanding of the roles of 'content experts' and 'context experts'. Further evaluation studies of Australian Collective Impact initiatives needed.

Literature

Canva retrieved from www.canva.com

Hands Up Mallee retrieved from www.handsupmallee.com

Kania, J. & Kramer, M. (2011). Collective impact. Stanford Social Innovation Review (Winter). Retrieved from http://ssir.org/images/articles/2011_WI_Feature_Kania.pdf

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