

## Workplace based assessment pilot in General Practice for AMC Part 2 certificate

**John Togno, Di Wyatt, James Hughes**

ACRRM, VIC

**Aim:** To present a report of the outcomes of the ACRRM pilot of Workplace Based Assessment (WBA) of overseas trained doctors for the equivalent of the Australian Medical Council (AMC) Part 2 certificate.

**Rationale:** Approximately 2800 OTDs working in Australia are waiting to sit the AMC Part 2 examination; with 1700 of these OTDs working in general practice on limited registration in areas of medical workforce need. ACRRM was funded by the Department of Health and Ageing (DoHA) to undertake the first pilot of WBA in the general practice setting; there are four ongoing WBA hospital based programs.

**Methods and discussion:** ACRRM was accredited by the AMC in February 2012 to deliver a pilot in the general practice setting of WBA for overseas trained doctors who are eligible to be assessed for the equivalent of the AMC Part 2 Clinical examination. WBA was delivered in association with a number of Regional Training Providers (RTPs) around Australia. The RTPs provided resources to support the OTDs including a nominated Medical Educator who will undertake formative assessments and provide training guidance for the candidates. Delivery of the program utilised an innovative approach to recording consultations for formative feedback using a smartphone with a camera lens mounted on a frame which held the phone and microphone ACRRM was responsible for conducting all summative assessments and for reporting the results to the AMC. The AMC then determined whether or not a candidate was eligible for the equivalent of the Part 2 certificate. WBA is an assessment process not a teaching or training program. The baseline assessment outcome is equivalence with AMC Part 2 and the expected clinical performance standard is end PGY1. The performance of candidates was measured against criteria specified in Australian Curriculum Framework for Junior Doctors (ACF). Formative assessment by RTP ME was case based discussions (CBD) and Mini-CEX with multiple assessors over time. Summative assessment by ACRRM included CBD, Mini-CEX and multi-source feedback.

Two cohorts participated in the WBA pilot, with 12 candidates completing the 12 month program. Ten of these candidate have been deemed by the AMC to successfully met the requirements of the AMC Part 2 certificate.

**Conclusion:** This innovative trial was the first time WBA has been used in a general practice setting in Australia. The outcomes strongly support this validity of this method particularly for assessing the clinical and consulting skills of overseas trained doctors.