

Multidisciplinary rural training hubs

Partnerships for sustainable rural training

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NATIONAL RURAL HEALTH
CONFERENCE

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RACGP

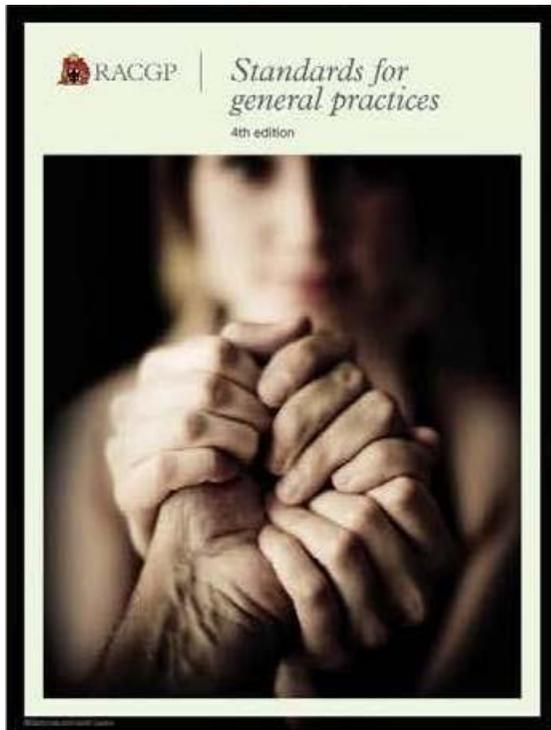
The Royal Australian College of General Practitioners

Healthy Profession.
Healthy Australia.

General Practice in Australia



The Royal Australian
College of General
Practitioners



The RACGP is Australia's
largest professional general
practice organisation,
representing over 26,000
members

General Practice in rural and remote Australia

The key policy barriers for rural and remote

- Disparities in health outcomes
- Maldistribution of workforce
- Recruitment focus, with few strategies for retention
- Limited rural training opportunities throughout training pipeline
- Complex training system

The policy objective

To recruit and retain a broadly skilled GP workforce to address rural health need.

This requires training opportunity in rural areas which meets learning needs of learners and practising GPs, and aligns with local service needs.

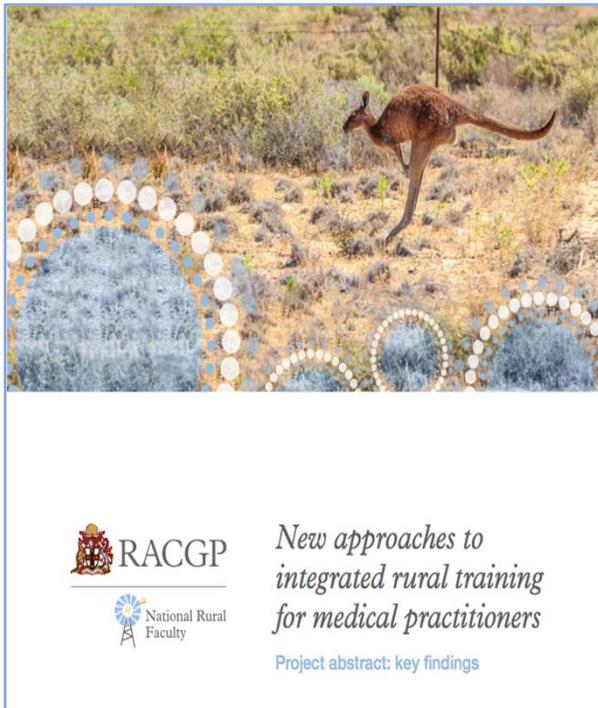
Addressing workforce maldistribution in Australia

Establishing streamlined medical education and training and making it work for rural

So what's stopping us?

- Jurisdictional barriers
- Lack of flexibility in policy approach
- No mechanism to build and align training networks

NRF Project: ‘New approaches to integrated rural training for medical practitioners’



Combined recruitment and retention aims, with emphasis on developing the multi-skilled GP workforce needed to meet rural need

Project findings

Removing barriers to promote integration through supportive structures that ...

LEARNER

**Nurtures rural
intention**

RURAL GP

**Meets lifelong learning
needs**

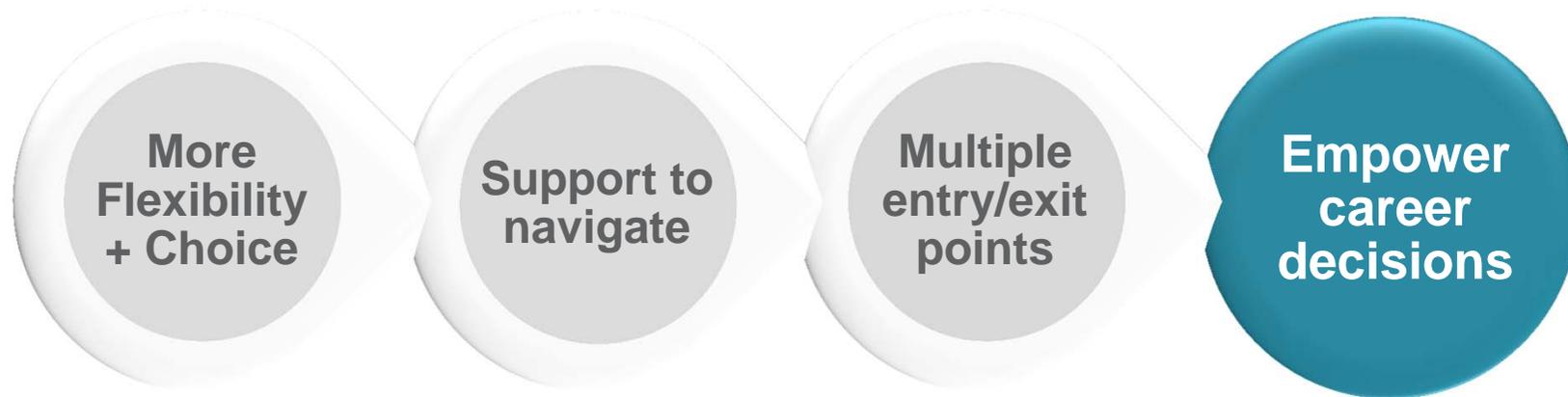
TEACHER / SUPERVISOR

**Builds strong teaching
culture**

Nurturing rural intention

Recruitment Focus:

More seamless transition from undergraduate training to rural practice ...



Supporting the existing workforce

Retention Focus:

Skill acquisition pathway for practising GPs...



Building partnerships

Partnership Focus:

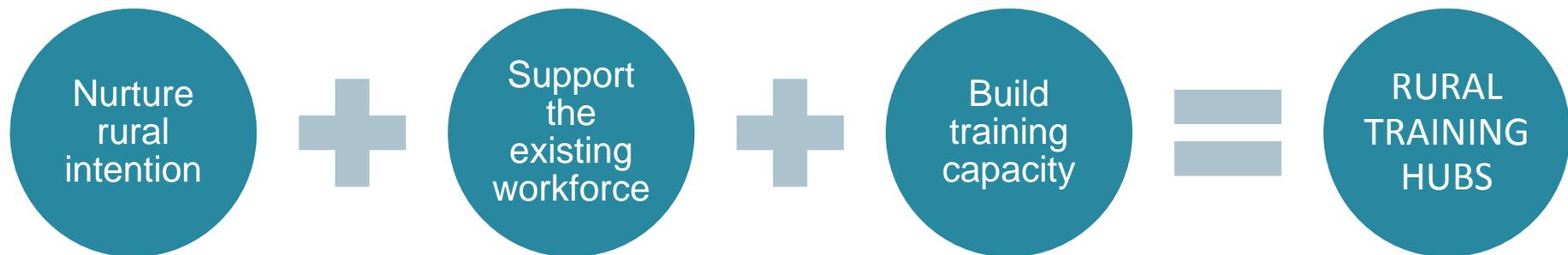
A stronger focus on building partnerships will help create the teaching culture required...



The solution for rural

A more localised training solution is needed...

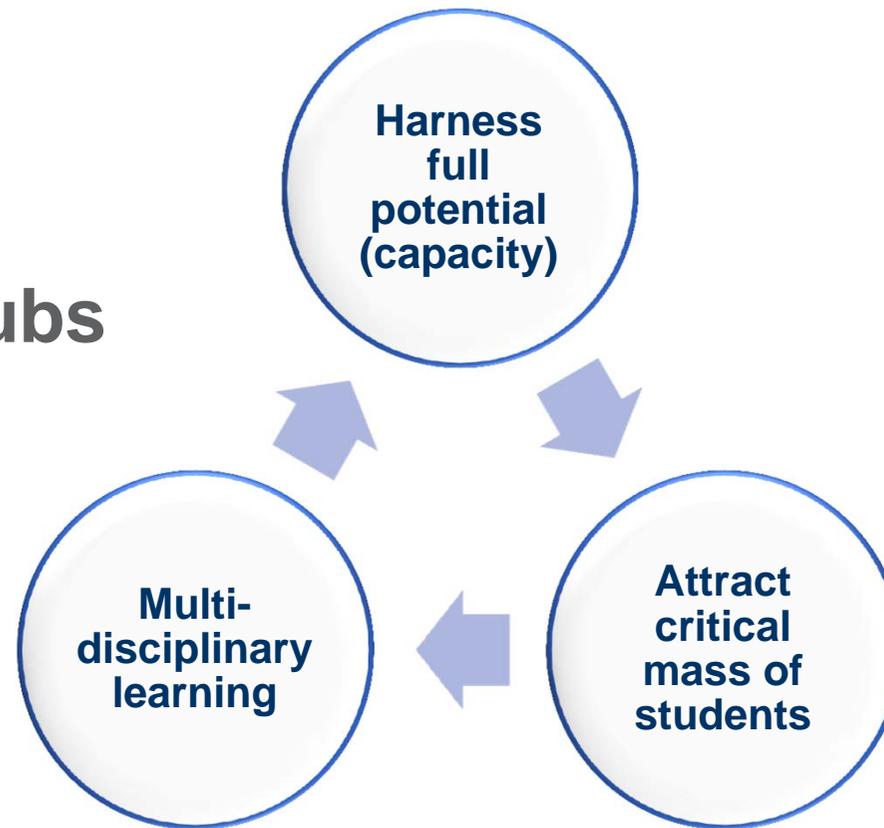
How can we bring ALL these requirements together?



Facilitating rural training

Creating sustainable medical training communities through ...

Rural Training Hubs



Aligning training with workforce and community need

- Breaking down the barriers to **streamlined medical education and training** in rural
- The provision of **broad, generalist training** opportunities
- **Balance training** time in hospital and community settings
- Fostering **local partnerships** and networks to maximise training efficiency in rural
- Providing **local autonomy** to plan health service requirements
- Policy planning and **flexibility** so communities can tailor and target training against local need

Questions?



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